

Impact Assessment

Removal of cardboard recycling banks



Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author Name	Ashley Collins
Head of Service	Ashley Collins – Acting for W&R / Matt Perry – Acting Director
Portfolio Holder	Cllr Jackie Charlton
Proposal title	Removal of cardboard recycling banks
Description of proposal	<p>Cardboard banks have been at Community Recycling (Bring) Sites for many years and predate the kerbside collection service. Banks for other materials collected at the sites have all now been removed with material diverted to the kerbside collections. Cardboard, if flattened and put within the blue box, can be collected at the kerbside and residents can request additional boxes if needed. Larger card can also be taken to the Household Waste Recycling Centres (HWRCs). As a result these banks are effectively a duplication of service. They are also open to illegal use by commercial operators who should be paying for a service for their cardboard.</p> <p>The vehicle that services these banks is a bespoke Front End Loader (FEL) which is coming to the end of its serviceable life. This does mean that it is regularly off the road and that there is a capital requirement to replace it which could be used elsewhere in the fleet. The banks themselves also require replacing at a considerable capital cost.</p>

2. Savings and Consultation

Profile of savings delivery

2023-24	2024-25	2025-26	2026-27	2027-28	2028+	Total Savings
0	£50,000	£50,000	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Further information

The total saving of £100,000 is the annual revenue saving of not operating the vehicle and the driver. There would be additional capital savings in not having to replace the vehicle and the cardboard banks themselves.

Consultation requirements

Consultation required?	No
Union consultation date	Click or tap to enter a date.
Staff consultation date	Click or tap to enter a date.
Public consultation date	Click or tap to enter a date.
Consultation plan (or justification where no consultation is required)	
As when the other bring site containers were removed, there were prior communications to ensure that residents were aware of the alternative options.	

3. Impact on other service areas, geographical areas, and data protection

1a. Impact on other service areas

The Helpdesk would be fully briefed on alternative options.

1b. Impact on geographical locations

The cardboard banks are distributed throughout Powys.

1c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	Yes
Further information	
Click or tap here to enter text.	

4. Impact on well-being goals including Welsh language and equalities

1d. A prosperous Wales

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1e. A resilient Wales

Impact	None.
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1f. A healthier Wales

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1g. A Wales of cohesive communities

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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1h. A globally responsible Wales

Impact	The reduction in the use of an additional vehicle and the associated mileage will reduce carbon emissions.
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1i. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Promoting Welsh

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sports, Art & Recreation

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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1j. A more equal Wales

Age

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Disability

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Gender Reassignment

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Marriage or Civil Partnership

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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Race

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Religion or belief

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sex

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sexual Orientation

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Pregnancy and Maternity

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Socio-economic Duty

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1k. Evidence

Vehicle movements are quantifiable as there will not be the requirement for additional mileage for the vehicle to service the banks.

5. Impact on key guiding principles & workforce

1l. Sustainable development principles

Long-term

Impact	Cardboard is collected at the kerbside so there is a convenient sustainable option in place for residents.
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Collaboration

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Involvement (including Communication & Engagement)

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Prevention

Impact	There would be a reduction in vehicle mileage with the removal of the banks and the associated reduction in costs and environmental impact.
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Integration

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1m. Impact on the workforce

Impact	With the regular turnover of staff, the driver for this vehicle would be utilised on a different vehicle with no additional staffing or redundancy costs.
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1n. Impact on payroll

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1o. Welsh language impact on Staff

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1p. Impact on apprenticeships

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1q. Evidence

Vehicle movements are quantifiable as there will not be the requirement for additional mileage for the vehicle to service the banks..

6. Likelihood and risks

Risk 1

Cardboard may be flytipped at the sites once the banks are removed

Likelihood score	2	Impact score	4	Risk rating	8
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Mitigation

It is more a perception than a reality that flytipping increases when these types of measures are implemented as residents do not generally resort to criminal activities. We do continually monitor flytipping and take action against perpetrators which does act as a deterrent to such activity. From previous experience of removing banks, this is likely to be a very short term problem.

Residual likelihood score	1	Residual impact score	4	Residual risk rating	4
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Risk 2

Click or tap here to enter text.

Likelihood score	Choose an item.	Impact score	Choose an item.	Risk rating	Choose an item.
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Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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Risk 3

Click or tap here to enter text.

Likelihood score

Choose an item.

Impact score

Choose an item.

Risk rating

Choose an item.

Mitigation

Click or tap here to enter text.

Residual likelihood score

Choose an item.

Residual impact score

Choose an item.

Residual risk rating

Choose an item.

Risk 4

Click or tap here to enter text.

Likelihood score

Choose an item.

Impact score

Choose an item.

Risk rating

Choose an item.

Mitigation

Click or tap here to enter text.

Residual likelihood score

Choose an item.

Residual impact score

Choose an item.

Residual risk rating

Choose an item.

Risk 5

Click or tap here to enter text.

Likelihood score

Choose an item.

Impact score

Choose an item.

Risk rating

Choose an item.

Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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7. Overall summary and judgement

Outline assessment

With the alternatives available to recycle cardboard, these banks are effectively a duplication of service. They are also open to abuse through illegal use by commercial operators, for whom an alternative compliant service can be offered either by the Council or a third party provider.

The removal of the banks would not only provide a revenue saving but would also remove the capital requirement to replace the vehicle and containers.

Cabinet reference	Click or tap here to enter text.
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8. Additional evidence

Click or tap here to enter text.

9. Monitoring arrangements

Sites would be initially monitored for incidents of flytipping. The tonnages of material collected through the kerbside are also routinely monitored as are the number of commercial recycling contracts gained and lost.

Review date	03/03/2025
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